

JOB/PERSON SPECIFICATION	
Job Title:	MULTI SKILLED MAINTENANCE ENGINEER
Salary:	To be discussed at interview
Department Name	Maintenance
Location:	Welshpool
Line Manager:	Process Maintenance Manager
Date Updated	31 July 2014
PERSON SPECIFICATION (summary of the prerequisites required to carry out the role)	
<ul style="list-style-type: none"> • Have ability to fault find • Work as a team player and able to demonstrate ability to use own initiative to trouble shoot • Have an Engineering apprenticeship or equivalent background • Carry out PM work from written or verbal instructions • Good communication skills 	
DEPARTMENT DESCRIPTION (summary of the main purpose and fundamental goals of the Department)	
<p>The department is managed by the Process Maintenance Manager. Each shift has 3 engineers, who are directly responsible to the maintenance supervisor.</p> <p>A knowledge of mechanical fitting, Welding, Hydraulics, Pneumatics and Programmable Logic Controllers (PLC) fault finding (mainly Allan Bradley and some Siemens) would be advantageous.</p>	
ORGANISATINAL RELATIONSHIPS (key reporting relationships, cross functional interfaces, “customers” and Authorities)	
Staff reporting to this position:	None
Key Internal Contacts:	All stakeholders
Key External Contacts:	All stakeholders
GENERAL PURPOSE OF ROLE	
Perform a wide variety of skilled repairs to diecast machines, CNC’s and associated auxiliari plant whilst working under time constraints.	
MAIN RESPONSIBILITIES	EXPECTED OUTCOMES
1. Document work performance in accordance with Company procedures. Which will involve writing a shift report on all activities and completing of documentation on a computer maintenance program.	To ensure that the correct working practices are followed and standards are set. To ensure that a good handover is given to other colleagues in the form of a shift report. To keep up to date with all paperwork.
2. Troubleshoot faults including hydraulic and mechanical components which could be on Prince diecasting machine, ABB and KUKA robots, Heller CNC’s and any aux equipment including compressors, water and vacuum pumps.	To be able to fix faults in a timely efficient manner and ‘right first time’. To be able to capture the fault and ensure that the faults are not repeated
3. Maintain high standard of	To ensure a ‘clean as you go’ policy

organisation, safety and housekeeping within plant	
4. Support other service's efforts to keep a continuous flow of high quality castings through the plant and to the customer by providing support within the maintenance team in line with production demands	To ensure that the business continues to exceed its production targets and achieves customer satisfaction.
5. Support the Maintenance Team as and when required. Work overtime when required, to complete tasks and to cover for absenteeism.	To be an efficient, committed and loyal team player
6. To be able to demonstrate an understanding of fully automated machines and plant equipment	Provides the ability to problem solve machine errors
7. To show an ability in setting up a trim press for a die change and test for production	To assist with the die change over in a timely and effective manner.
8. To show an ability to understand and repair most common faults unsupervised.	To work in an efficient manner and demonstrate the ability to work on own initiative
9. To be able to install services for new machinery including pipework both water and air etc.	Work to be carried out safely and to the required recognised standard.
10. Ensure Health and Safety standards are in place and that appropriate training, supervision and safety checks are carried out.	All employees work within a safe and friendly environment. Observe any training needs and implement a relevant training and development plan.
11. Act as an Ambassador for CastAlum at all times.	To be proud of working for the Company and be a reputable stakeholder in the business.
12. Provide appropriate assistance to the team and Company within your competence and skill	Positive feedback from the team and other departments.